

**Resolution no 1/2019**  
**of the Ordinary General Meeting of “WORK SERVICE” S.A.**  
**dated 25<sup>th</sup> June 2019**  
**on the election of a Chairman of Ordinary General Meeting**

**§1.**

The Ordinary General Meeting decides to elect the Chairman of the Ordinary General Meeting in person of Marcin Rudzki.

**§2.**

This resolution enters into force on the day of its adoption.

*36.658.180 valid votes were cast,*

*36.658.180 were cast “in favour” of the candidacy*

*0 votes “against” and*

*0 votes “abstained”*

*The number of shares from which valid votes were cast was 36.658.180 representing 55,88% of the share capital of the Company*

*Resolution was adopted*

**Resolution no 2/2019**  
**of the Ordinary General Meeting of “WORK SERVICE” S.A.**  
**dated 25<sup>th</sup> June 2019**  
**on approval of the agenda and resolutions drafts of the Ordinary General Meeting of Shareholders.**

**§1.**

The Ordinary General Meeting approves the following Agenda:

1. The opening of the Ordinary General Meeting.
2. Appointment of the Chairman of the Ordinary General Meeting.
3. Statement of the validity of the convocation of the Ordinary General Meeting and its ability to adopt resolutions.
4. Accepting the agenda of the meeting.
5. Consideration of the report of the Management Board on the activities of Work Service S.A. for 2018 and the adoption of the resolution on approval of the report of the Management Board on the activities of Work Service S.A. for the previous year, i.e. 2018.
6. Consideration of the financial statement of Work Service S.A. for 2018 and the adoption of the resolution on approval of the financial statement of Work Service S.A. for the previous year, i.e. 2018.
7. Adoption of the resolution on the distribution of profit of Work Service S.A. for 2018.
8. Consideration of the report of the Management Board on the activities of the Work Service capital group for 2018 and the adoption of the resolution on approval of the report of the Management Board on the activities of the Work Service capital group for the previous year, i.e. 2018.

9. Consideration of the consolidated financial statement of the Work Service capital group for 2018 and the adoption of the resolution on approval of the consolidated financial statement of the Work Service capital group for the previous year, i.e. 2018.
10. Adoption of the resolutions on absolving the members of the governing bodies of Work Service S.A. of their duties for the financial year 2018.
11. Adoption of the resolution on approval of the report of the Supervisory Board for 2018.
12. Any Other Business.
13. Closing of the General Meeting.

**§2.**

This resolution enters into force on the day of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast "in favour" of the candidacy*

*0 votes "against" and*

*0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company*

*Resolution was adopted*

**Resolution no 3/2019**

**of Ordinary General Meeting of "WORK SERVICE" S.A.**

**dated 25<sup>th</sup> June 2019**

**on approval of the Management Report of Work Service S.A. for previous financial year, i.e. 2018.**

Ordinary General Meeting, having considered the report of the Management Board on the Work Service S.A. activities for 2018, resolves as follows:

**§ 1.**

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wroclaw approves, after consideration, the Management Board report on Work Service S.A. activities in year 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast "in favour" of the candidacy*

*0 votes "against" and*

*0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company*

*Resolution was adopted*

**Resolution no 4 /2019**

**of Ordinary General Meeting of "WORK SERVICE" S.A.**

**dated 25<sup>th</sup> June 2019**

**on approval of the financial statements of Work Service S.A.**

**for previous financial year, i.e. 2018.**

The Ordinary General Meeting of Shareholders, having considered the financial statements of Work Service S.A. for the year 2018 resolves as follows:

**§ 1.**

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wroclaw, approves, after consideration, the financial statements of Work Service S.A. for the year 2018, which includes:

- 1) the notes of implemented accounting policies,
- 2) statement of financial position drawn up as at 31 December 2018, indicating assets and liabilities in the amount of PLN 768 569 688,40,
- 3) the statement of comprehensive income for the financial year 2018 with a net profit of PLN 12 472 771,84,
- 4) statement of changes in equity for the financial year 2018, showing an increasing in equity by PLN 714 661,02,
- 5) statement of cash flows for the period from 1 January 2018 to 31 December 2018, indicating the reduction in net cash flow by the amount of PLN 235 570.31,
- 6) additional notes and explanations.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast "in favour" of the candidacy*

*0 votes "against" and*

*0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company*

*Resolution was adopted*

**Resolution no 5/2019**

**of Ordinary General Meeting of "WORK SERVICE" S.A.**

**dated 25<sup>th</sup> June 2019**

**on the distribution of profit of Work Service S.A. for the year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders of Work Service S.A. decides to allocate the profit generated by the Company in the year 2018 in the amount of PLN 12 472 771,84 to cover losses from previous years.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast "in favour" of the candidacy*

*0 votes "against" and*

*0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company*

*Resolution was adopted*

**Resolution no 6/2019**  
**of Ordinary General Meeting of “WORK SERVICE” S.A.**  
**dated 25<sup>th</sup> June 2019**

**on approval of the Management Board’s report on the business activity of Work Service Capital Group for the previous financial year, i.e. 2018.**

Ordinary General Meeting of Shareholders, having considered the Management Board report on Work Service Capital Group activity for the year 2018, resolves as follows:

**§ 1.**

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw, after consideration, approves the report of the Management Board on Work Service Capital Group activity for the year 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast “in favour” of the candidacy*

*0 votes “against” and*

*0 votes “abstained”*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company*

*Resolution was adopted*

**Resolution no 7/2019**  
**of Ordinary General Meeting of “WORK SERVICE” S.A.**  
**dated 25<sup>th</sup> June 2019**

**on approval of the consolidated financial statements of the Work Service Capital Group for the previous financial year, i.e. for 2018.**

Ordinary General Meeting of Shareholders, having considered the financial statements of the Work Service Capital Group for the year 2018, resolves as follows.

**§ 1.**

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, after consideration, approves the consolidated financial statements of the Work Service Capital Group for the year 2018, which includes:

- 1) consolidated statement of financial position, indicating assets and liabilities amounting to PLN 878 328 520,83;
- 2) consolidated statement of comprehensive income for the financial year from 1 January to 31 December 2018, showing a net profit amounting to PLN 8 147 732,57 and total income in the amount of PLN 8 814 105,57;
- 3) Consolidated statement of changes in equity for the period from 1 January to 31 December 2018, showing a decrease in equity by the amount of PLN 29 321 509,24;
- 4) consolidated statement of cash flows for the period from 1 January to 31 December 2018, indicating a decrease in net cash flow by the amount of PLN 4 629 276,63;
- 5) notes and explanations to the consolidated financial statements.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,  
48.152.994 were cast "in favour" of the candidacy  
0 votes "against" and  
0 votes "abstained"  
The number of shares from which valid votes were cast was 48.152.994 representing 73,41 %  
of the share capital of the Company  
Resolution was adopted*

**Resolution no 8/2019  
of Ordinary General Meeting of "WORK SERVICE" S.A.  
dated 25<sup>th</sup> June 2019**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work  
Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Maciej Witucki the acknowledgement of fulfilment of duties as President of the Management Board for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,  
48.152.994 were cast "in favour" of the candidacy  
0 votes "against" and  
0 votes "abstained"  
The number of shares from which valid votes were cast was 48.152.994 representing 73,41 %  
of the share capital of the Company  
Resolution was adopted*

**Resolution no 9/2019  
of Ordinary General Meeting of "WORK SERVICE" S.A.  
dated 25<sup>th</sup> June 2019**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work  
Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Iwona Szmitkowska acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,  
48.152.994 were cast "in favour" of the candidacy  
0 votes "against" and  
0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company  
Resolution was adopted*

**Resolution no 10/2019  
of Ordinary General Meeting of “WORK SERVICE” S.A.  
dated 25<sup>th</sup> June 2019**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Paul Christodoulou acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,  
26.598.067 were cast “in favour” of the candidacy  
0 votes “against” and  
21.554.927 votes “abstained”*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company  
Resolution was adopted*

**Resolution no 11/2019  
of Ordinary General Meeting of “WORK SERVICE” S.A.  
dated 25<sup>th</sup> June 2019**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Tomasz Ślęzak acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,  
36.658.180 were cast “in favour” of the candidacy  
0 votes “against” and  
11.494.814 votes “abstained”*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company  
Resolution was adopted*

**Resolution no 12/2019**

**of Ordinary General Meeting of “WORK SERVICE” S.A.  
dated 25<sup>th</sup> June 2019  
on the acknowledgement of the fulfilment of duties by members of the bodies of Work  
Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Krzysztof Rewers the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1<sup>st</sup> January 2018 to 23<sup>rd</sup> May 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,  
36.658.180 were cast “in favour” of the candidacy  
0 votes “against” and  
11.494.814 votes “abstained”  
The number of shares from which valid votes were cast was 48.152.994 representing 73,41 %  
of the share capital of the Company  
Resolution was adopted*

**Resolution no 13/2019  
of Ordinary General Meeting of “WORK SERVICE” S.A.  
dated 25<sup>th</sup> June 2019  
on the acknowledgement of the fulfilment of duties by members of the bodies of Work  
Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Piotr Ambrozowicz the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 23<sup>rd</sup> May 2018 to 16<sup>th</sup> October 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,  
36.658.180 were cast “in favour” of the candidacy  
0 votes “against” and  
11.494.814 votes “abstained”  
The number of shares from which valid votes were cast was 48.152.994 representing 73,41 %  
of the share capital of the Company  
Resolution was adopted*

**Resolution no 14/2019  
of Ordinary General Meeting of “WORK SERVICE” S.A.  
dated 25<sup>th</sup> June 2019  
on the acknowledgement of the fulfilment of duties by members of the bodies of Work  
Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Panagiotis Sofianos acknowledgement of the fulfilment of duties as Chairman of Supervisory Board for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,  
36.658.180 were cast "in favour" of the candidacy  
0 votes "against" and  
11.494.814 votes "abstained"  
The number of shares from which valid votes were cast was 48.152.994 representing 73,41 %  
of the share capital of the Company  
Resolution was adopted*

**Resolution no 15/2019  
of Ordinary General Meeting of "WORK SERVICE" S.A.  
dated 25<sup>th</sup> June 2019  
on the acknowledgement of the fulfilment of duties by the members of bodies of Work  
Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Tomasz Misiak acknowledgement of the fulfilment of duties as Vice Chairman of Supervisory Board for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*38.605.633 valid votes were cast,  
38.605.633 were cast "in favour" of the candidacy  
0 votes "against" and  
0 votes "abstained"  
The number of shares from which valid votes were cast was 38.605.633 representing 58,85 %  
of the share capital of the Company  
Resolution was adopted*

**Resolution no 16/2019  
of Ordinary General Meeting of "WORK SERVICE" S.A.  
dated 25<sup>th</sup> June 2019  
on the acknowledgement of the fulfilment of duties by members of the bodies of Work  
Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Everett Kamin acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**



This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast "in favour" of the candidacy*

*0 votes "against" and*

*0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company*

*Resolution was adopted*

**Resolution no 17/2019  
of Ordinary General Meeting of "WORK SERVICE" S.A.  
dated 25<sup>th</sup> June 2019**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Pierre Mellinger acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast "in favour" of the candidacy*

*0 votes "against" and*

*0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company*

*Resolution was adopted*

**Resolution no 18/2019  
of Ordinary General Meeting of "WORK SERVICE" S.A.  
dated 25<sup>th</sup> June 2019**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Piotr Kamiński acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast "in favour" of the candidacy*

*0 votes "against" and*

*0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company  
Resolution was adopted*

**Resolution no 19/2019  
of Ordinary General Meeting of “WORK SERVICE” S.A.  
dated 25<sup>th</sup> June 2019**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Tomasz Hanczarek the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*44.816.574 valid votes were cast,  
44.816.574 were cast “in favour” of the candidacy  
0 votes “against” and  
0 votes “abstained”  
The number of shares from which valid votes were cast was 44.816.574 representing 68,32 % of the share capital of the Company  
Resolution was adopted*

**Resolution no 20/2019  
of Ordinary General Meeting of “WORK SERVICE” S.A.  
dated 25<sup>th</sup> June 2019**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Robert Ługowski the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,  
48.152.994 were cast “in favour” of the candidacy  
0 votes “against” and  
0 votes “abstained”  
The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company  
Resolution was adopted*

**Resolution no 21/2019  
of Ordinary General Meeting of “WORK SERVICE” S.A.**

**dated 25<sup>th</sup> June 2019**  
**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Krzysztof Kaczmarczyk the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast "in favour" of the candidacy*

*0 votes "against" and*

*0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company*

*Resolution was adopted*

**Resolution no 22/2019**  
**of Ordinary General Meeting of "WORK SERVICE" S.A.**  
**dated 25<sup>th</sup> June 2019**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2018.**

**§ 1.**

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants John Leone the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast "in favour" of the candidacy*

*0 votes "against" and*

*0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company*

*Resolution was adopted*

**Resolution no 23/2019**  
**of Ordinary General Meeting of "WORK SERVICE" S.A.**  
**dated 25<sup>th</sup> June 2019**  
**on approval of Company's Supervisory Board report for the year 2018.**

**§ 1.**

The Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw after consideration, approves the report of the Supervisory Board for the year 2018.

**§ 2.**

This Resolution shall come into force on the date of its adoption.

*48.152.994 valid votes were cast,*

*48.152.994 were cast "in favour" of the candidacy*

*0 votes "against" and*

*0 votes "abstained"*

*The number of shares from which valid votes were cast was 48.152.994 representing 73,41 % of the share capital of the Company*

*Resolution was adopted*